

**Notice of Meeting**  
**Special- Called Meeting of the Keene City Council**



**Sunday, January 27, 2019**

Gary Heinrich  
**Mayor**

Lisa Parrish  
**Place I**

Cheryl Schram  
**Place II**

James Belz  
**Place III**

Rob Foster  
**Ward I**

Gwen Beeson  
**Mayor Pro Tem (Ward II)**

Robert G. Cooper  
**Ward III**

***Notice is hereby given that a Regular Meeting of the City Council of the City of Keene will be held on Sunday, January 27, 2019 at 8:30 AM at the Keene City Hall, located at 1000 N Old Betsy Rd (FM 2280), Keene, Texas, in the Keene Community Center.***

City Hall is wheelchair accessible. The entry ramp is at the front with entry at the front entrance to City Hall. Reasonable accommodations to furnish auxiliary aids or assistance to assist persons with special needs will be provided when forty-eight (48) hours advance notice is given. Please contact the City Secretary at 817-641-3336.

Call to order and certification of quorum

Invocation & Pledge of Allegiance

1. Mayor's Comments:
2. Workshop
  - a) Presentation and discussion with direction to staff regarding setting City Council goals and objectives.
3. Adjourn

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the City Council of Keene, Texas is a true and correct copy of said Notice and that I posted a true and correct copy of said notice on the official bulletin board of City Hall, a place convenient and readily accessible to the general public at all times, and that said notice was posted on or before 5:00 P.M., Wednesday, January 23, 2019.

*Holly Owens, T.R.M.C.*  
City Secretary, Holly Owens, T.R.M.C.



# City Council Staff Report

January 27, 2019

Contact – Brian LaBorde, City Manager  
817-641-3336  
citymanager@keenetx.com

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**SUBJECT: PRESENTATION AND DISCUSSION WITH DIRECTION TO STAFF REGARDING SETTING CITY COUNCIL GOALS AND OBJECTIVES.**

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**1. BACKGROUND/HISTORY**

As Council is aware, this is a Special-Called Council meeting to be facilitated by Mike Conduff with the Elim Group to set goals and objectives for staff to implement. Attached is his agenda for the meeting.

**2. FINDINGS/CURRENT ACTIVITY**

Please arrive at City Hall around 8am for announcements and instructions. The meeting will start at 8:30am. We anticipate being finished by 1pm.

**3. FINANCIAL IMPACT**

N/A

**4. ACTION OPTIONS/RECOMMENDATION**

Workshop only. No action will be taken.

**5. ENCLOSURES**

- Agenda from the facilitator



# The Elim Group



## City of Keene, Texas Council Retreat January 27<sup>th</sup>, 2019

**Coffee on at 8:00 with Session beginning about 8:30**  
**Snacks Available Throughout the Morning**  
**Adjourn no later than 1:00**

**Attendees: Mayor, Council, CMO**

- ✚ Opening Comments (Mayor) and Welcome and Thanks (Mike)
- ✚ Democracy at the Doorstep
- ✚ Facilitated Self-Introductions
  - Why did you run for office?
  - What makes Keene GREAT?
  - If you were in charge of a significant bequest and could give Keene any gift, what would it be?
- ✚ Practice to Performance Ratio Concept
- ✚ The OnTarget Board Member – 8 Indisputable Behaviors
- ✚ Council / Staff Airplane Journey – Emphasis of Effort Metaphor
- ✚ Issue Identification & Discussion / Direction
- ✚ Financial condition of City
  - Property tax / Water and Sewer rate
- ✚ Infrastructure
  - Streets & Drainage
  - Water
  - Sewer
- ✚ Economic Development
- ✚ Customer Service Standards & Staffing Levels
- ✚ Police/Fire/EMS
- ✚ Transparency

***We Help You Create YOUR Oasis!***